Metrowide Lost Time Injury Rate Human Resources 4/22/2014

Measurement method		Why measure?		What is our goal?	
In a 12 month period, # of OSHA recordables with days away from work times 200,000 divided the total # of hours worked		Minimize number & severity of workplace injuries/illness		Compared to CY13, reduce lost time due to work related injury frequency by 20%. CY14 goal achieve 4.64 frequency	
How are we doing?					
2011-2013 3 Year Avg Goal	2011-2013 3 Year Avg Actual		2013 Goal	2013 Actual	
4.92	7.63		4.85	5.80	
LTI Rate	LTI Rate		LTI Rate	LTI Rate	
			Performance Stoplight Key		
			Red Light = Off Goal		
			Yellow Light = Approaching Goal		
			Green Light = Meets Goal		
			No Lights = No Goal/No Data		





